

The full text of California COPE statement urging defeat of Nixon

Following is the full text of the statement adopted last Friday by the pre-general election endorsing convention of California Labor COPE, calling for the defeat of Richard Nixon for "the good of labor and nation:"

America cannot afford another four years of the Nixon presidency. Neither our economy nor our traditional freedoms can long survive the destructive controls that have

identified his administration. Nor can our national unity survive his tactics of racial division.

His economic policies have been ruinous for workers and consumers. He has doubled the number of unemployed, imposed the highest interest loan rates in 100 years and given our country a losing position in world trade for the first time in this century.

He has stolen from our unions the right of free bargain-

ing. He has placed controls on wages but none on the soaring profits of industry.

He has sought to take the right to strike from teamsters, seamen, longshoremen, railroad workers, transit employees and all others in the transportation industry.

He has menaced the future of the Supreme Court by seeking appointment of judges identified with the white supremacy doctrines of a dreadful past.

He has fostered the administration's divisive southern strategy program for the sole and cynical purpose of winning the electoral college votes of the five southern states that were carried by George Wallace in 1968.

He has directed the rhetoric and influence of the vice president against the reporters of the news media and the constitutional independence of press and television.

He has clouded the patriot-

ism of Americans who challenge his foreign policy by he has himself flaunted pacts of peace with totalitarian powers.

He has continued his care long community of interest with the political enemies American labor, the American poor and the dispossessed minorities of our land.

The good of labor and nation requires the defeat of Richard Nixon in the presidential election of November 7.

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SINGLE COPIES TEN CENTS

Beat Nixon, says state COPE

Kaiser layoffs, arrests protested

Four business representatives of Hospital Workers Local 250 were arrested last Saturday during a protest demonstration against the impending layoff of 10 longtime employees by Oakland Kaiser Hospital.

The Alameda County Central Labor Council urged support to the layoff protest and warned that arrest of unionists in an institution where they are accredited employee representatives threatens working people's rights.

"We in the labor movement built Kaiser with our health and welfare coverage," Labor Council Executive Secretary

Treasurer Richard K. Groulx told the council, "yet when we try to pass out leaflets we're arrested."

The council urged unionists to write Kaiser Health Plan Employee Relations Representative Jack McGervey at 1924 Broadway, Oakland, asking that the layoffs be rescinded and the 10 employees transferred to other jobs.

The 10 are all black women with from 10 to 20 years service, Local 250 said, but Kaiser plans to replace them Sunday with recently graduated registered nurses and will not absorb them in any other jobs.

Eight are obstetrical techni-

cians, entrusted with care of newborn babies, and two are nurses' aides.

Arrested as they mingled with the public waiting to see the newly opened Kaiser Tower were Business Representatives Shirley Willoughby, Mike Smith, Bob Cooper and Sandra Bachmann. The latter said she and Smith were set on by company guards who knocked Smith down stairs and bruised her, then the four were arrested for trespassing and disturbing the peace.

Shirley Willoughby told the Labor Council that "if Kaiser can build a 12-story tower, it can find jobs for 10 employees."

Al Brown, Teamster, past CLC head, dies

Albert (Al) Brown, who twice served as president of the Alameda County Central Labor Council and longtime head of Teamsters Drivers & Dairy Employees Local 302, died in his office last week. He would have been 65 on November 1.

Brown, secretary-treasurer of Local 302 since 1958 and recording secretary of Teamsters Joint Council 7 since January 1, 1968, was Central Labor Council president during the historic Oakland general strike of 1946 and again in 1955 when the council became a merged AFL-CIO organization.

He was stricken by a heart attack Tuesday of last week at Local 302's office, 77 Jack London Square, Oakland.

He joined Local 302 in 1928 and served as a trustee and as recording secretary.

He was elected business agent in 1940. In 1958, he succeeded Secretary-Treasurer Jeffery Cohelan when the latter



AL BROWN

was elected to Congress.

He was a Labor Council delegate until the Teamsters withdrew from the council in 1956.

Prior to his election as Joint Council 7 recording secretary, Brown was a council trustee.

Under his administration, Local 302 regularly had taken its case to the public with widespread newspaper advertisements listing union community activities and use to which it put its funds.

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Pay board victim hits 'no endorsement'

Business Representative Arsie Bigby of Millmen Local 550 this week took sharp issue with the AFL-CIO executive council and AFL-CIO President George Meany over their "no endorsement" policy in the Presidential race.

His reason was Nixon pay board failure to act on a negotiated pay raise and failure of the government even to reply to a management-labor petition to put the raise in effect.

As a result a raise due last May has not been paid and employers have paid half of another negotiated for last February, believing that that much would not violate federal wage curbs.

And, with the agreement still not paying off, it is time to negotiate new wage scales under its wage reopen clause.

When Richard Nixon announced his "freeze" on August 14, 1971, Local 550 and the Retailers' Council of Alameda County were in negotiations for a new Furniture Craft agreement for Local 550 members at the H. C. Capwell, J. F. Hink &

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Convention urges ouster for 'good of labor and nation'

The California Labor Council on Political Education last week overwhelmingly endorsed a blunt statement that "the good of labor and nation requires the defeat of Richard Nixon in the presidential election of November 7."

The action was taken at State COPE's pre-general election endorsing convention in San Francisco after lengthy discussion — in which there was no expressed opposition—and with only a tiny handful of no votes.

It was taken, not in defiance of the AFL-CIO's "no endorsement" policy, but because delegates felt it essential to tell unionists and the general public of Nixon's abysmal record, COPE Secretary John F. Hennig stressed.

Were Nixon to carry California, he warned delegates, one result would be a reactionary Legislature, but "that would not be the ultimate evil."

"The ultimate evil would be the return to office of Richard Nixon," he said.

In a press conference after the convention vote, Hennig commented:

"The vote indicates what we have known for some weeks — that 99 per cent of union mem-

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State COPE's E. Bay choices

Alameda County COPE's choices for election in November were approved without debate by last week's California Labor Council on Political Education.

Endorsed by State COPE were:

Seventh District Congressman Ronald V. Dellums; Fortney P. (Pete) Stark, Democratic nominee for the Eighth District Congress post; Ninth District Congressman Don Edwards; State Senator Nicholas C. Petris and Alameda County's Assembly members Carlos Bee, 13th District; Robert W. Crown, 14th District; March K. Fong, 15th District; Ken Meade, 16th District, and John J. Miller, 17th District.

Steamfitters pick Williams

Doyle Williams was elected business manager and financial secretary-treasurer of Steamfitters Local 342 last week in a special election made necessary by the resignation of Jim Martin.

Named business representative succeeding Williams was former executive board member George Machado.

Williams, business representative for the last five years and 1971-72 president of the Contra Costa County Building Trades Council, defeated former Treasurer John Anglim, 418-168.

Machado won in a four-way race with 232 votes to 140 for E. M. Anderson, and 96 each for John Orr and Roy Turley.

The two races were among nine contests resulting from Martin's resignation to assume

the top executive post of the California Pipe Trades Council and resignations of other officers to run for new offices.

United Association General President Martin Ward will be the main speaker at installation of officers at 7:30 p.m. today at Local 342 headquarters, 1010 Shary Court, Concord.

Williams, the new business manager, served as Building Trades Council vice president for a year preceding his election as BTC president and has

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OFFICIAL NOTICES

Union meeting notices page 10, union correspondents, columns, pages 4 and 5.

from the
EDITOR'S CHAIR
Punctured picture
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How to buy

More chemicals added to franks

By SIDNEY MARGOLIUS

Despite heartfelt protests by consumer organizations, the U.S. Agriculture Department is now allowing still another chemical to be added to frankfurters and other sausages and bologna.

These and other cured meats and fish already contain the controversial nitrates and nitrites which have been found to produce cancer in laboratory animals although in very large amounts—much larger than those used in processing cured meats.

A major reason why processors use nitrates in franks, bologna, knockwurst, corned beef, luncheon, smoked salmon, and so on, is to give them their pink color.

The natural cooked color of franks and bologna is a light tan. But nitrates at least do serve another and more useful purpose than just activating a pink color. Nitrates also act as a preservative and a control against botulism, especially in canned meats.

BUT THE NEW chemical which the USDA is now allowing doesn't even have the usefulness of also acting as a preservative.

The new additive is sodium acid pyrophosphate (SAPP, and well named).

As New York City Consumer Affairs Commissioner Bess Myerson pointed out, the only objective of "subjecting the human body to another untested

chemical" is to reduce the cooking time by 20 minutes.

There is no nutritional benefit. In fact, there may be an economic disadvantage to consumers and another health hazard too in reducing the cooking time.

The speedup keeps more of the so-called "juices" from cooking out.

But these "juices" are mainly added fat and water. Processors are permitted to add up to 30 per cent fat and 10 per cent water to franks.

The actual national average is 28 per cent added fat, since some processors of higher-priced franks add as little as 22 per cent. We'd just as soon see some of these "juices" cooked out before paying a high frankfurter price for them.

In view of the reduced cooking time, it would be advisable to be sure that franks and other cured meats are cooked thoroughly at home, for bacterial protection.

WHAT'S ALL the fuss about nitrates and nitrites?

Well, if you read the labels on franks, bologna, liverwurst and similar products, you will see that more brands, at least those that I have observed, list in their ingredients "sodium nitrate" and "sodium nitrite."

Under some conditions the nitrate can be converted into nitrite in the body. Nitrite reacts "with some amines to form nitrosamines which may be carcinogenic," explains Professor Steven Tannenbaum, a food sci-

entist at the Massachusetts Institute of Technology.

I myself am not afraid to eat franks and other cured meats since the amount of nitrate and nitrites used is very small. We don't however, use these products very much at home any more.

For one reason, with the addition of fat and water, they have become a poor economic value. Lazy home economists who still recommend franks as a low-cost dinner meat don't know what they're talking about.

Franks, at a typical 79-89 cents a pound, usually are only about 12 per cent protein, compared to about 20 per cent for the edible portion of chicken. You can figure chicken costs about 65 to 75 cents a pound for the edible meat.

In any case, and until more information is available, it might be advisable not to feed large amounts of franks and other cured meats to small children.

As well as the cancer scare, which may or may not be so, nitrites "fix" or tie up hemoglobin (the oxygen carrying material in the red blood cells).

Small children, of course, have a relatively small amount of hemoglobin.

IMPARTIAL experts believe that the level of nitrates in use at this writing in cured meats certainly is excessive. In the first place, sales tests by the Berkeley Co-ops showed that consumers apparently will accept franks with their natural cooked color (a light tan).

Scientists from Union Carbide Corp. and other chemical manufacturers and meat processors are running scared because of the fear that nitrates and nitrites may be banned.

So they are pushing the botulism-protection argument hard. But widely-quoted testimony before Congressman Fountain's Subcommittee on Intergovernmental Relations by Dr. William Lijinski, a cancer expert, urged that FDA forbid the use of nitrite as a color fixative, but permit its use as a preservative at lower levels.

Use as a preservative only would reduce the present permissible levels of these substances in food by 90 to 95 per cent, Dr. Lijinski testified. Even for color, the House subcom-

mittee reported, a British study found 25 years ago that one-twentieth of the amount of nitrite allowed in this country is adequate to fix the color of bacon.

Uncured franks do become rancid sooner than those containing nitrates as these substances slow down the oxidation of fatty acids, reported Mary Ruth Nelson, a Berkeley Coop home economist.

Mary Gullberg reported in *Co-op News* that while the Berkeley Co-ops were able to market nitrate-free frankfurters, a California meat packer had tried to produce lunch meats and bologna without these substances.

But these, unlike franks, are usually eaten without further cooking and might be left unrefrigerated or used in bag lunches.

So the formulas were checked by the University of California at Davis to see which bacteria might grow in them while unrefrigerated for two days. Unfortunately, one strain of the salmonella organism did thrive in these tests.

(Copyright 1972 by Sidney Margolius)

Getting your money's worth

Car seats that don't protect

Consumers Union has called for improved federal standards for children's car seats, saying its tests showed most such devices "shockingly inadequate" in a 30 mile-per-hour barrier crash.

The nonprofit testing organization said all of the car seats it tested were labeled as having complied with the applicable federal standard, yet 12 of 15 were judged not acceptable. And two of the three acceptable models were considered poor.

The seats that failed to protect CU's test dummy showed they would allow a typical 3-year-old child's head to slam into the dashboard, distort the child's spine, or allow the seat belts to dig into the abdomen, thus possibly causing serious internal injuries.

PRECEDING each of the crash tests a child-size dummy was secured to the auto seat according to the manufacturer's instructions. The dummy, representing a 3-year-old, 37½-inch tall, 31-pound child was placed into each child restraint in accordance with the manufacturer's instructions. Instrumentation on the dummy's head and chest measured deceleration upon impact of the crash sled.

CU's judgment is that to give crash protection a child restraint must keep its occupant's head from striking any hostile surface inside the car and must limit deceleration force.

A small child, having a relatively heavy head and fragile skull, is most likely to suffer serious injury or death in a car accident if his head strikes the instrument panel or windshield.

Accordingly, CU immediately failed any restraint that allowed the test dummy's head to make such contact.

Some of the test car seats collapsed and left the test dummy in a jackknifed position. With one, the harness buckle

was buried in the abdomen and could not be released. In still others the adult seat belt imposed loads on the dummy judged to be very high.

Consumers Union urges never to transport a child in an automobile unless he is properly restrained. It says it is safer to secure a child in the center of the rear seat of an automobile rather than the front seat.

Consumers Union also tested a harness and an infant carrier. Both were judged acceptable. The infant carrier is distributed by General Motors.

THE TESTED harness consists of a net vest with restraining straps fastened to an anchor belt which is attached permanently to the car floor. It is covered by a federal standard (No. 209) which pertains to seat belts. The acceptable model is Sears Child Safety Harness catalog number 6401.

The best of the tested car seats—covered by federal standard 213—was judged to be the Ford Tot Guard, a product of the Ford Motor Company.

It, and the Sears Harness, are recommended by CU for children old enough to sit up, but too young to use adult lap belts. The GM Infant Carrier is rated good for infants up to eight months old or 20 pounds.

Consumers Union emphasized that adult seat belts are not a satisfactory alternative to a good restraint for small children.

According to medical experts, it said, children under four or weighing less than 40 pounds should not wear a conventional adult lap belt.

Insufficiently developed pelvic bones could let the belt slip up over the child's abdomen, where it could cause internal injuries in an accident.

Children shorter than 55 inches should not wear a shoulder belt; the webbing would ride

too high and could injure the child's back.

Slow motion movies showed in 1,000-frame-per-second detail the inadequacy of the federal child seat restraint standard which provides for a static, rather than dynamic, load test. The testing organization believes a dynamic test—with its very high, though brief stresses—comes much closer to accident conditions.

Consumers Union issue rates two seat models acceptable, but poor.

THEY ARE the Klippan Safety Seat for Children (Klippan North America, Chatham, N.J.) and the Thayer Bobby-Mac Tri-Chair (Thayer, Inc., Garner, Mass.).

Those rated Not Acceptable, in alphabetical order, are: Bunny Bear 61 E-Z Fit; Century Car Seat 4845; Firestone Protecta Tot; Jamy 5405; Jamy 5500; Kantwet Snoozer 872; Peterson 61; Peterson 63; Strolee 590 Car Seat; Teddy Car Seat; Teddy Tot 6200; Teddy Tot 6600; Trimble 875.

The Strolee and Trimble car 6101 and 6102, respectively The Teddy Tot 6200 is also distributed as the Sears Cat. No. 85285.

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Support to Farah strike, boycott told by union chief

The four-month strike against Farah Manufacturing Company is drawing almost unprecedented support from national leaders and the public at large. Vice President Jacob Sheinkman of the Amalgamated Clothing Workers declared.

The ACW and the AFL-CIO have asked consumers not to buy Farah pants and other products until the dispute is satisfactorily settled.

Sheinkman said the strike and boycott are taking a heavy toll on the "quality and quantity" of Farah production, and that retail sales of Farah slacks have fallen substantially.

Three thousand Farah workers, many of them Mexican-Americans, walked out in May at plants in New Mexico and Texas over the firing of union supporters in a drive to organize Farah and raise substantial pay and conditions.

Sheinkman told the Labor's News Conference network radio program that the key issue is union recognition which the strikers call "a struggle for basic American rights."

The biggest obstacle for the workers, he stressed, is the man who runs the company—Willie Farah—who Sheinkman said, "not only dislikes" unions, "he hates and abhors them."

Sheinkman said the company's use of attack dogs, mass arrests and other forms of "harassment and intimidation" against the strikers were major factors in the decision of

the AFL-CIO executive council to endorse the national consumer boycott against Farah.

He also noted formation of a "Citizens Committee for Justice for Farah Workers" made up of prominent Americans ranging from members of Congress to national religious leaders and social action groups.

Sheinkman said the struggle of the Farah workers is much the same as the long fight of the farm workers for the same kind of rights and protections that most other American workers is much the same as the long fight of the farm workers for the same kind of rights and protections that most other American workers have.

"We are shifting the battle from the farm scene to the industrial scene," he declared.

Victims of imports

The Labor Department has certified 160 members of the Pottery Workers in West Virginia and Ohio eligible for trade adjustment assistance because their jobs were adversely affected by foreign imports of dinnerware.

The action allows all workers of the Harker China Co. at Chester, W. Va., who became unemployed or underemployed after December 23, 1971, to apply for the assistance under the Trade Expansion Act.

from the EDITOR'S CHAIR

The Punctured Picture poll

To whoever stole a photo of Tricky Dick at Pleasanton on Labor Day. Please return it. No questions asked.

Not that it's hard to find the gentleman's likeness these days. We are being somewhat surfeited with those familiar features in the press as well as television.

And you can believe that we'll see a lot more in the next two months in all kinds of poses — the glasses over a thoughtful look, the jaw set in a bulldog look, that broad smile in a broad smile look, that mouth open in a let-me-make-this-perfectly-clear look

★ ★ ★

THERE HAS also been the windblown look as he was windblown while visiting our area to dedicate a park which does not yet exist but gave him a reason to visit our area and be greeted at Crissey Field by a group of citizens who just happened to be shouting "four more years."

They probably were shouting that because they got tickets to the event from the Republican campaign headquarters.

Not, of course, that they were handpicked or that the super-scenic Golden Gate and environs was handpicked for national television as the scene for the dedication of a non-existent park.

I'm sure the Republicans stood outside their headquarters addressing passerby thus: "Excuse me, sir or madam, but would you like to greet the president at Crissey Field, a scenic spot near the Golden Gate where he is making a non-political visit in order to

dedicate a non-built park, saying 'four more years' not required?"

No, it's easy to gaze on that face these days, but I want to look at one particular picture.

★ ★ ★

THE REASON that I want this particular picture is to count the punctures.

The photo was on a target with the words PUNCTURE TRICKY DICK which an unknown volunteer contributed to the darts booth at the Labor Day Picnic.

At first there was some doubt about it but when a volunteer in a neighboring booth said, "Hang it up, I'll pay to puncture him," the card went up.

At the standard three darts for a quarter rate, the public took to the target. The last time I saw it, it was a well punctured picture.

After the festivities were over, I checked back to the booth. The card was there but someone had removed the photograph.

I have a solid reason for wanting to verify my estimate of how many punctures appear in the face.

They are the basis for my new election polling system, which I call the Puncture Poll.

By a secret, scientific method which I cannot disclose any more than Tricky Dick can disclose his secret plan of 1968 which was to end the war, I can use those punctures to accurately forecast exactly how the election will turn out November 7.

And, it won't just be a picture that's punctured.

Cal. minimum pay law extended to men workers

A key measure to protect workers' rights from being wiped out by the Women's Equal Rights Amendment became law last week.

It is Assembly Bill 256, extending to men the \$1.65 per hour state minimum wage—one of the rights which labor warns will be erased as "unequal" by the ERA if they apply only to women.

The measure was signed by Governor Reagan. The California Labor Federation hailed the action but pointed out that the new law leaves more to be done.

Labor Federation Secretary John F. Henning noted that many other benefits are still restricted to women.

They include the minimal standard working conditions for women and minors that have been hammered into the State Labor Code since the creation of the State Industrial Welfare Commission nearly 60 years ago during the administration of Hiram Johnson in 1913.

Henning said that legislation to extend working conditions coverage to men is contained in AB 1710, a State AFL-CIO-sponsored bill introduced by Assemblyman Willie L. Brown, Jr. (D-San Francisco).

AB 1710 was approved by the Senate Industrial Relations Committee last July and has been re-referred to the Senate Finance Committee.

No further action on the bill can be taken until the legislature reconvenes November 8 following the November 7 general elections.

"Once both of these bills are signed into law, ratification of the Women's Equal Rights Amendment will have the wholehearted support of the State AFL-CIO," Henning said.

Training project director sought

Applicants were being sought this week for the post of director of an Outreach job training program for Spanish-speaking veterans and other disadvantaged. The program is financed by more than \$2,000,000 in federal funds.

Typewritten resumes and all supportive documents should be submitted by September 29 to the American GI Forum, Oakland chapter at 563 Fourteenth Street, Oakland, California. Attention Cesar Flores Mendez, Chairman, Personnel Committee.

Applicants must be veterans with honorable discharges and must be bi-lingual and bi-cultural. Salary will be from \$10,000 to \$14,000 a year, depending on experience and education. Applicants are required to have had at least two years administrative and supervisory work experience.

They must have extensive knowledge and experience in manpower and governmental delivery service procedures. A Bachelor's degree in social service or a related field is desirable.

Applicants are required to have knowledge of the community and local service facilities, must be Bay Area residents sensitive to needs of Spanish speaking veterans.

'How Do I Get Across?'



Ban Prop. 22, council asks

The Alameda County Central Labor Council has wired California Secretary of State Edmund G. Brown Jr., asking that he remove anti-farm worker Proposition 22 from the November 7 ballot.

Labor Council Executive Secretary-Treasurer Richard K. Groulx told the council this week that he had asked District Attorney Lowell Jensen to meet with him and a group of anti-Proposition 22 clergymen who were to ask Jensen to investigate tactics used in qualifying the measure.

The council acted as charges of fraud in collecting signatures for the measure multiplied.

Earlier State Senate Majority Leader George S. Moscone had asked Brown to remove the measure, disclosing charges of false statements by petition circulators who qualified the grower-backed measure.

Moscone said he believes that the secretary of state has the legal power to take the anti-labor proposition off the ballot. "He has criminal responsibility for certifying a measure for the ballot if that has been done on the basis of fraud, artifice or device," Moscone said.

Brown disclosed that both he and U.S. Senator Alan Cranston had received complaints that some of the petition circulators had informed voters that the initiative was supported by the United Farm Workers headed by Cesar Chavez when UFW and the California Labor Federation strongly opposes Proposition 22 because it is designed to destroy the farm workers union.

Sections 29214-15 of the State Election Code stipulate that it is a crime to make false statements concerning the contents of a petition in order to get signatures on it.

Violators are subject to a \$5,000 fine and up to two years in State prison.

An aide said that Brown has no legal power to remove the proposition from the ballot but might ask a court to take such action if subsequent investigations substantiate the charges.

Brown called on the District Attorneys of San Francisco and Los Angeles to investigate the charges of fraud in petition handling in those two cities.

Assemblyman John L. Bur-

ton warned that Proposition 22 contains "violations of constitutional rights which should be considered a threat to all labor union members—not just farm workers."

And, he added:

"If the big-moneyed interests can get away with this kind of thing with the farm workers, you can bet your next paycheck that they will be trying to put the handcuffs on other unions next year."

Burton's analysis of the anti-worker nature of the bill included most of the points cited by the California Labor Federation.

The San Francisco assemblyman pointed out that:

1—Any employer could secure a 60-day injunction against a strike or boycott merely by showing that a strike is threatened. This would effectively prevent strikes during harvest or at other times when the employer would be economically vulnerable, he said.

2—An employer could stall an election for union representation indefinitely by challenging the showing of interest filed by the union. But the union could not challenge the employer's decertification petition, giving the grower another means of stalling.

3—Eligibility for voting in an election for union representation is much more restrictive than under NLRB provisions and would deny many bonafide workers the right to vote.

4—Growers would be able to prohibit unions from coming on to growers' property to communicate with workers. This runs counter to Supreme Court rulings in NLRB cases where workers live on the employer's property. This would permit growers to keep their workers beyond the reach of unions, he said.

5—The initiative also would prohibit union representatives from communicating with workers by going to their homes or mailing literature to them, even though the Supreme Court has upheld the right of the NLRB to require employers to furnish the names and addresses of their employees to the unions.

6—Picketing at retail establishments would be specifically prohibited—clearly a violation of constitutional guarantees of freedom of speech, Burton said.

USF schedules course on law and public employees

A nine-week course which will try to unravel the confusion surrounding labor law relating to public employees will be on the curriculum at the fall term of the University of San Francisco Labor Management School.

Classes will be held at 7:30 p.m. Wednesday evenings, beginning October 4 and running through November 29.

Teachers in the two-hour course on Practicalities & Realities of Labor Law for California Public Employees include labor attorney Victor Van Bourg, mediator John Kagel, attorney Joseph Grodin, economic consultant Harry Pollard and Santa Clara County Personnel Director Harold P. Rosen.

Another two-hour course at

the fall term covers Practices & Techniques of Handling Grievances. Lecturers include James B. Booe, Communications Workers of America vice president and Alameda County Central Labor Council executive board member, and San Francisco Labor Council Secretary John F. Crowley.

Other two hour courses include: Basic Labor Law Controlling Discrimination and Psychology of Labor Management Relations.

Two one-hour courses are Parliamentary Practice and Public Speaking.

The school is open to all persons with an interest in labor-management issues. The telephone number of the school is 752-1000 extension 250.

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Chips and Chatter

By Gunnar (Benny) Benonys

Brother Gerardus "Jerry" Von Bostel's two sons are swimming for the Treeview Swim Club, Fairway Park, Hayward. They do very well, placing first and second in freestyle, butterfly and relay events.

Jerry brought his mother, Anna, over from Holland for an eight weeks visit. She visited Reno, Yosemite, Monterey County and the 17 mile drive. She has now returned to Holland.

OPERATION PAPERBACK says "Thanks" to Brother Curt Kness for his donation of books.

On our sick, injured and recovery list are Brothers Peter K. Minneboo, Albert Lucas, Julius G. Angella, Richard Catone, Gary Evans, Curley J. Fonteno, Samuel L. Lockhart, W. J. McGuigan, G. W. Parody, Allan J. Rogers, R. O. Shoemaker, Larry Bill Teeters, Ralph E. Smith, Nolan Thompson and Hugh Wedge.

Regret to report the deaths of Brothers Robert E. Ballew, (54 years old and a member for 24 years), Francis J. Murphy, (70 years of age and a member for 22 years).

Mrs. Thelma M. Lodge, wife of Brother William F. Lodge, Mrs. Shirley Ann Ringleman, wife of John L. Ringleman, both passed away during August.

NEW PENSION BOOKLETS

By now all members should have received the revised Pension Plan Booklet covering all the revisions up to June 1, 1972.

When planning to retire you should start the application approximately three months in advance of the date you wish it to become effective.

The Pension Approval Board meets once every two months—January, March, May, July, September, and November.

Awards are not made retroactively under any condition. This is why we keep stressing that if you become disabled and if there is any chance you will eventually qualify for a Social Security award, you should immediately file for the Carpenters Pension in order to get it started at the earliest possible date. By doing this, we have seen cases where the member received several months of payments that he would not have received if he waited until he received his Social Security Award.

Disability Pensions now only require 10 years of pension credits. This type of pension payment is tax free up to age 65 at which time it becomes taxable income.

Disability Awards are the same as though you were 65 years of age and there is no reduction for being under 65 years of age.

You will note that proper filing of disability time, military time and break in service are three critical issues and should be carefully studied.

The "Joint and Survivor Option," which will provide a permanent continuing pension for your wife, is thoroughly covered in this booklet.

Be sure you understand it and make the right moves at the right time. You must elect the option and have it in the Fund Office in writing two years before it can become effective.

There is no age restriction on it, but it is not available to those retiring on a Disability,

Pro Rata or Partial Disability Pension.

Read your booklet very carefully so you can select the pension that best fits your needs.

Brothers Al Thoman, James Brooks, Junius Porter and Gunnar Benonys attended the last Friday State COPE meeting to endorse our friends in the forthcoming elections. Details will be reported in the East Bay Labor Journal.

Just talked to Brother Bill Young. He suffered a heart attack last Tuesday, is in Providence Hospital, now out of intensive care. No visitors as yet. Had a blood clot in one lung.

Brother Art Cobel, retired and a 30 year member just returned from a trip to Tennessee, Mississippi, and Louisiana. He attended a family reunion of over 54 members, which was held at Lake Charles, Louisiana. His people's farms average 4,000, 8,000 and 10,000 acres of rice, soybean and other produce. He had his first airplane ride on this trip.

Remember, Brothers, your union meets the first and third Thursday of each month. Let's see you at the next meeting.

Sheet Metal 216

By Keith & Jim

Recently there have been several articles published in local newspapers that discuss the minority situation. They usually start by stating that there is a new and curiously un-American idea abroad in our land; that if you are poor and black, or brown, you have more right to some jobs than if you are poor and white, or if you are well-off and of color you have more right to certain jobs in the schools and the civil service than if you are well-off and white.

This is not a new idea with us—we have been living with it for three and one-half years now. As far as building trades people are concerned it started in a place called Philadelphia. It was initiated by Mr. Nixon and his boys and was called the "Philadelphia Plan."

These very learned politicians announced that a person didn't have to possess any particular skill or knowledge or trade experience, it was only necessary that one be alive—warm if you will—and be able to work. They then came up with the Quota system. The Quota system establishes job site quotas of minorities on specific jobs. In other words, any job that has been funded by federal money in any way, including F.H.A., has a minority quota on it. Just to give you a more clear picture of the situation, there are several jobs in progress in this area right now that require 50 per cent minority workers—you heard me right—50 per cent.

After the Philadelphia Plan came the Chicago Plan, the New York Plan, the Los Angeles Plan and many, many more—they are all falling flat on their faces, they won't work. You know why—Business Men, Contractors, Politicians and even minority people are finding out that we people in the skilled trades do possess a skill and a knowledge, and trade experience just as we have maintained from the very beginning. It isn't acquired easily and we believe that the best way to acquire it is through the Apprenticeship Program and "on-the-job-training." We have been running our apprenticeship program successfully for many, many years now—we have

proven it works. We have not in the past, nor do we now discriminate against any race, color or creed; we are vitally interested in getting the best qualified people we can find.

Funny but it really isn't that while we have been screaming about this situation, others around us have been unconcerned. Now it is directly affecting them and they are beginning to cry real tears. It kinda reminds me of that old saying that goes—when your neighbor is out of work—that's a recession—when you, yourself, are out of work—that's a depression.

The American has become a very peculiar person—unless he is directly affected, he doesn't want to get involved. What's more amazing, even things that do directly affect him, he does not seem to care. Would you believe me if I told you that many, many of our members do not know their representatives either in State Government or on the Federal level.

Yet these representatives enact pieces of legislation that directly affect these same members. This is something we all can do before November: (1) Vote. (2) Know who you're voting for. (3) Vote for people who are favorable to Labor. It really does make a difference.

Thought for today—"Look before, or you'll find yourself behind."

We are sorry to report that two of Local 216's best bench men were injured recently. Frank Gruidl got his finger caught in a power crimper and will be out of action for a while and John Carbone broke a bone in his right hand and has his hand and forearm in a cast.

Regular membership meetings of Local 216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland.

Members of the Western States Council please be advised that Death Benefit No. 730 is now due and payable.

Ironworkers 378

By Dick Zampa

The 34th Convention was held in Miami Beach, Florida at the Americana Hotel from August 28 through September 1, 1972. As in the past, the amount of delegates increased to an all time high of 1,039 delegates in attendance plus wives and children making an estimated total of 3,500 people.

There were many Guest Speakers on hand, some of whom were: Senator Ralph Poston, State of Florida; Congressman Claude Pepper of the 11th District of Florida; Secretary of Labor James D. Hodgson; Frank Bonadio, President of the Building and Construction Trades; AFL-CIO President George Meany; J. Curtis Counts, Director of the Federal Mediation Service.

The election of Officers was more of a formality than an election as all of the International Officers were reelected without opposition. As far as the resolutions are concerned, there were 126 resolutions presented by the various Local Unions of which only two were passed. This was disheartening, as there were some really good resolutions submitted and quite a few of them were similar.

The Convention Assessment which had been collected yearly in the month of June has been changed and increased.

Effective January 1, 1973 this will be prorated each month in the amount of 60c. Also, the per capita tax paid to Interna-

tional each month has been increased 40c. So, effective January 1, 1973 your union dues will be increased \$1 per month, to \$11.25 plus your regular work assessments. Honorary members dues will be increased 40c per month to \$6.40 total.

There were quite a few comments made by the various speakers and General President Lyons on the Open Shop or non-union movements as opposed to Organized Labor, in reference to jurisdictional disputes.

In addition to the regular convention there was a special meeting on apprenticeship Training where I was in attendance. The delegates at the Convention voted unanimously to support the Farah Boycott. This strike is four months old now and with school starting you should not purchase anything bearing the Farah brand. The convention will be discussed in more detail at the Local Union meeting.

Back at the Local Union, work is fair with most of the jobs being short.

We are sorry to report the sudden death of Philip Smith, the death of Robert Kirby who was killed in an auto accident last week and the deaths also of Mel Kepple, a long time Ironworker, and the death of Robert Davis. Our deepest sympathy is extended their family and friends.

Your last regular Union meeting of September 8 was cancelled for lack of a quorum. Come on, fellas, you can do better than that! I know you all like to know what is going on and the place to find it out is at the Union meetings. Attend your Union meetings regularly and get the correct information. Remember, regular membership meetings are held the second Friday of each month.

Watchmakers 101

By George F. Allen

REMINDER TO ALL EMPLOYE MEMBERS: We request all employee members under union contract to be present at the next membership meeting which will be held on Thursday, September 21, 1972 at 7:30 p.m. in the Assembly Room (3rd floor), 785 Market Street, San Francisco.

Due to the present union agreement expiration date being October 15, 1972, this meeting is of the utmost importance to ALL employee members. So mark the date and place on your calendar and BE at this meeting.

OUR MEMORIAL TO WARREN K. BILLINGS

We close this column in memory of Warren K. Billings who passed away on September 4th. Warren had been a member of our local since 1944, an Executive Board Member for over 25 years and our Delegate to the Central Labor Council of San Mateo County, in which county he had resided.

He has also been our union's delegate to various COPE conventions and was to have been our Delegate to the California Labor COPE Convention being held in San Francisco on September 8th.

Warren has been honored by various labor organizations on many occasions; one of which was San Mateo Labor who paid tribute to Brother Billings at their 1971 annual San Mateo COPE banquet, at which banquet Senator Hubert Humphrey and Senator Alan Cranston were in attendance.

We at Watchmakers Union Local 101 are deeply saddened by the passing of Brother Billings and his presence at our meetings will leave a vacuum that can never be filled.

It has been said many times that we do not control our own destiny. Somehow, from somewhere, Brother Billings destiny must have been for a lifetime of service to labor—and his passing to be on the "name day" he had dedicated his life time to—"Labor Day"—September 4, 1972.

Steamfitter Notes

By Jim Martin

Our Union's Journeyman Training Committee wishes to announce that the following classes will be available at our Concord offices in the near future: Blue Print Reading, Instruments and Controls and various phases of Welding.

Deadline for registration for these classes has been set for September 20th, so why not take advantage of these courses and enroll. You may do so either by phone or in person.

The following are the results of our Election of Officers held this past Friday. Offices were filled for the unexpired term of office to December, 1973. 597 members voted.

Business Manager:	
Doyle Williams	418
John Anglim	168
Business Representative No. 2:	
George Machado	232
E. M. Anderson	140
John Orr	96
Roy Turley	96
Executive Board:	
Jim Kellogg	235
Tony Dominguez	70
Ray Jeter	149
Harold Simms	112
Treasurer:	
Wayne Perryman	174
Larry Blevins	139
John Erwin	95
Robert Jenkin	156
Recording Secretary:	
Jack Matheis	333
Larry Lerda	230
Board of Trust (2):	
Les Silveira Sr.	273
Bob Beeson	220
John Anglim	209
Marty Scott	113
Don Stallings	116
Inside Guard:	
Paul Lazzarini	513
Delegate Alameda Building Trades:	
George Machado	301
E. M. Anderson	278
Delegate Contra Costa Bldg. Trades:	
Larry Gregory	284
Hector Tays	258
Labor Temple Association:	
Doyle Williams	368
John Anglim	210

Installation of Officers will be held this Friday evening, September 15, at 7:30 p.m. in our Concord offices. General President Martin Ward and other invited guests will be in attendance so let's have a good turnout to welcome President Ward and our new Officers.

It has been my privilege to write this column over a period of many years bringing to your home a few highlights of our Union's activities and I wish to thank you for your comments from time to time pertaining to those notes.

Future Steamfitter Notes will be written by our Union's new Business Manager, Brother Williams and this writer knows he will carry on.

So in closing this column may I say again, thank you for your interest, etc.

Steamfitters pick Williams to succeed Martin as manager

Continued from Page 1

served Local 432 as a member of the joint apprenticeship committee, finance committee and executive board. He is a delegate to the Alameda and Contra Costa County BTC.

The only unopposed candidate was Paul Lazzarini, who got 513 votes for inside guard.

The position of President Ernest Boyer was not involved in the special election.

Elected treasurer, succeeding Anglim, was Wayne Perryman with 174 votes to 139 for Larry Blevins, 156 for Robert Jenkin and 95 for John Erwin.

Jim Kellogg succeeded Machado on the executive board. He got 235 votes against 149 for Ray Jeter, 112 for Harold Simms and 70 for Tony Dominguez.

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Jack Matheis defeated Larry Lerda for recording secretary, succeeding Orr. He got 333 votes to 230 for Lerda.

Named to the fringe benefit trust, succeeding Martin, and to fill a new position were Les Silveira Sr., 273 votes, and Bobby Beeson, 220. Anglim had 209, Marty Scott 113 and Don Stallings 115.

Elected to succeed Martin as delegate to the Alameda and Contra Costa County BTCs were, respectively, Machado, with 301 votes to 278 for Anderson, and Larry Gregory, 284, to Hector Tays, 258.

Williams defeated Anglim, 368 to 210, for director of the Alameda County Labor Temple Association, succeeding Martin.

Martin took over his new post as executive secretary and legislative advocate of the Pipe Trades Council today, with offices in the Forum Building, 721 Ninth Street, Sacramento.

He had been business manager of Local 342 since 1950 and had been business representative and executive board member previously.

Al Brown, dairy union head, dies

Continued from page 1

One Local 302 civic contribution under his administration was sponsoring the puppet shows for children at Children's Fairyland in Lakeside Park, Oakland.

Brown had been a member of the Western Conference of Teamsters policy committee since 1968 and had served many years on the Teamsters California Legislative Council.

He was a member of the East Bay Teamsters Luncheon Club and had been on the United Bay Area Crusade board of directors. He was a director of the Oakland Red Cross chapter.

He is survived by his wife Ethel and a son Thomas both of the family home in Orinda.

Govt. Employees 3

By Bruce Groulx

People don't join a union for fun or dance. They join a union for help and protection. In order for a union to help its members it needs to be strong; and for a union to be strong it needs members who care about the union and participate in the union.

We have a small union that is doing its best to serve its members. It could do a much better job if its members would stop fighting with each other and work together.

The strength of the union comes directly from the militancy and strength of its members. A strong union has strong members, a weak union has weak members.

Each member of our union must help and do his share to make the union strong. How? Talk to non-union workers about joining the union, attend union meetings to learn what is happening in the union.

These are just small things that you as a union member should do. Remember every time you complain that the union can't do anything it is because you and your fellow workers aren't doing anything to help the union.

So forget TV some night and attend the union meetings and do your fair share to build a strong union, you may need it some day.

General membership meeting September 27th.

FEP office moves

The State Division of Fair Employment Practices has moved to 926 J Street, Sacramento 95814. Its telephone number remains 445-9918.

Pottery Workers

The Pottery Workers handily won a National Labor Relations Board representation election at the Spartanburg, S.C. Kohler Co. sanitary fixtures plant here despite company efforts to undermine the four-month organizing campaign.

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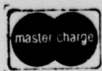
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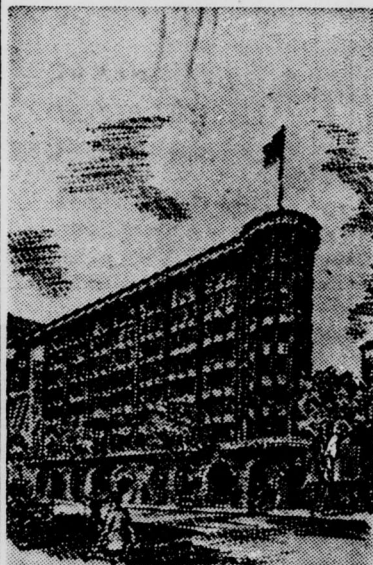
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9

OFFICIAL UNION NOTICES

Auto & Ship Painters 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

A. Crafts and Trades 322

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H, Third Floor.

Fraternally,
VERN DUARTE,
Financial Secretary

AFSCME-EBMUD 444

The next membership meeting will be held on September 14, 1972 and the Executive Board meeting will be held on September 7, 1972.

Both meetings will start at 7:30 p.m. and will take place at the Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,
MANNY PONTES,
Secretary-Treasurer

Barbers 516

The next regular union meeting will be held on Wednesday, September 27, 1972 at 8 p.m. in Newark Square Barber Shop, 5600 Thornton Avenue, Newark, California.

Due to Labor Day, all union shops in Fremont and Newark will be closed on Tuesday, September 5, 1972.

Fraternally,
AL DOYLE,
Secretary-Treasurer

Barbers 134

ATTENTION!!!
At our August meeting a Petition with over 25 valid signatures was presented and read for a raise in price on all services. A petition with over 25 signatures was also presented and read for a comparable raise in dues.

This constituted the first reading. The second reading will be held at the regular September meeting and the third reading and vote will be at our October meeting.

PLEASE ATTEND THESE TWO IMPORTANT MEETINGS.

The next regular meeting will be held on Thursday, September 28, 1972, at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, California.

Fraternally,
JACK M. REED,
Secretary-Treasurer

Berkeley Carpenters 1158

NOTICE

When sending in your dues by mail, please send to Wm. Mahaffey, 2315 Valdez Street, Room 220-A, Oakland, California 94612.

Regular meetings are held on the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, California.

Fraternally,
NICK AFFAMO,
Recording Secretary

Alameda Carpenters 194

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

Printing Specialties 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
WILLIAM PRENDEBLE,
Secretary

Carpenters 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Refreshments are served by the Ladies Auxiliary immediately following each meeting.

(2) The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m. Phone 589-3465.

(3) Pursuant to Section 15, Paragraph (b) of the District Council By-Laws, the dues were increased by \$1.00, as of January 1, 1972.

Fraternally,
ALLEN L. LINDER,
Recording Secretary

Hayward Carpenters 1622

Our new contract in booklet form is now available at the Finance Office.

Want to know what's happening? Come to your union meetings!

Regular meetings are held every second and fourth Thursday at 8:00 p.m. at the hall, 1050 Mattox Road, Hayward, California.

Pay your dues at the Financial Secretary's office. It is open at 7:30 a.m. to 5 p.m. on Monday, Tuesday, and Wednesday. On Thursday 8 a.m. to 8 p.m., Friday 7:30 a.m. until 12 noon.

Members who move should inform the local union of their new addresses.

Fraternally,
CHARLES WACK,
Recording Secretary

MOVING? ? ? ? ?

You are required to keep the office of the Financial Secretary notified of your correct place of residence.

Failure to do so, and when mail has been returned to the office, a \$1.00 penalty will be imposed.

This enforces Section No. 44, paragraph I of the General Constitution.

Fraternally,
DELBERT BARDWELL,
Financial Secretary

Dental Technicians 99

In place of the regular meeting, we will hold a special "Must Attend Meeting" on Sunday, September 10, 1972, at 1:30 p.m. at the Del Webb Towne House, 8th and Market Streets, San Francisco.

Subjects to be taken up include the filling of two vacancies on our Executive Board; discussion by those covered by the dental assistants contract of the allocation of the 17% increase which is due October 1st; discussion on the next dental technicians contract; plans on future membership meetings.

Fraternally,
LEO TURNER,
Business Representative

Millmen's Union 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m. in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Those members who are laid-off from work are reminded to sign the out of work list each week. The new list goes up each Friday and is good through Thursday night.

Fraternally,
ODUS G. HOWARD,
Financial Secretary

Paint Makers 1975

The next Regular Meeting of Local No. 1975 will be held on September 19, 1972 in San Francisco at 337 Valencia Street at 8 p.m.

DATE: TUESDAY, SEPTEMBER 19, 1972.

TIME: 8:00 p.m.

PLACE: 337 Valencia Street, San Francisco, Ca.

Fraternally,
KENNETH E. REEVES,
President and Business Manager

Printing Specialties 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

U.C. Employees 371

Our next regular meeting will be held on Saturday, October 14, 1972 in Room 155, Kroeber Hall at 2 p.m. This meeting will be preceded by the Executive Board meeting at 12 noon.

Let's have a large turnout. Nomination of officers for the coming year will take place during the October meeting.

Fraternally,
J. J. SANTORO,
Secretary-Treasurer

Iron Workers 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

OUR REGULAR MEMBERSHIP MEETING IS HELD ON THE 2ND FRIDAY OF EACH MONTH, 8 P.M.

Carpet & Linoleum 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be held on Thursday, September 28, 1972, Hall "C", 8 p.m., Labor Temple, 2315 Valdez Street, Oakland. There will be nominations for Vice President due to the resignation of Brother Leno Russell as Vice President. Please attend.

National Conference Deaths are now due and payable through NC 439. Also, \$3.50 is due for Brother Isaac Dover who passed away August 3, 1972.

Because of the increase in our Health and Welfare premiums, we are printing some advice from our Administrator:

Some things you can do to help keep insurance costs from increasing, and the price of your health benefit plans from increasing:

Discuss fees with your doctor. Don't ask for unnecessary care. Get hospital care only when you need it.

Check your doctor and hospital bills to be sure you received the services for which you were billed. Errors do occur.

Know your plan and claims procedures. Fill out claim forms accurately.

Unnecessary correspondence increases the cost of administration.

Your plan has only the money it receives in contributions from your employer. When it pays out more in benefits and necessary operating costs than it collects in premiums, the premiums have to be increased or the benefits have to be reduced, something no one likes. You can have a big part in controlling these costs.

A one day Resilient Floor Covering Clinic will be held on Saturday, September 16, in Oakland at Merritt College, Building "A", south end of the campus.

Representatives from Armstrong, G.A.F., Congoleum Ind., Roberts, Kinkead and Henry Co. will be there from 9 a.m. until 4 p.m. No cost to member.

This will be a good opportunity for everyone to catch up on the new materials and methods being used in our trade.

Fraternally,
BOB SEIDEL,
Recording Secretary

Sheet Metal Workers 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
FRED HARMON,
Business Manager

Steelworkers L.U. 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Fraternally,
ESTELLA STEPHENS,
Recording Secretary

Retired Carpenters Club

The next meeting of our club will be held on Thursday, September 14, the time 1 p.m., at the halls of Carpenters Local 483 at 2085 Third Street, San Francisco. Prominent Labor leaders have been invited to speak. A progress report is expected from our Legal Committee. Bring along your Carpenter friend, all welcome. Refreshments will be served courtesy of Local 483. Mark your calendars. Looking forward to seeing you then.

Fraternally,
L.D. (LARRY) TWIST,
Recording Secretary

U.A.L. pact as strike looms

As the countdown was underway toward a strike, the International Association of Machinists reached tentative agreement with United Air Lines.

The agreement, drafted after nine months of often frustrating talks with the big air carrier, was expected to be voted on this week by the nearly 16,000 mechanics and ground service workers involved.

IAM Airline Employees District 141 recommended the agreement to the members, noting that there were substantial wage and retirement improvements and that management had dropped demands for total utilization of part-time employ-

ees and for cross-utilization of ramp servicemen in flight kitchens and removal of mechanics from line operation.

Until just days before the agreement, United had not yet offered the maximum pay increases allowed by the Nixon pay board.

On August 30, the entire union negotiating committee picketed UAL offices in Chicago with signs telling of management stalling—just as the company board of directors was to meet.

"And did that ever blow their minds," a union bulletin commented.

After long fruitless negotiations the countdown began under the Railway Labor Act for a strike which could have taken place Monday unless there were presidential intervention.

The IAM regarded the agreement as pacesetter for the airline industry. It is a 20-month agreement effective last January 1 and expiring next August 31.

Status of bargaining with other airlines was:

● Trans World—Bargaining for 13,000 members was at a standstill. Federal mediators were meeting with both parties.

● Eastern—More than 10,000 IAM members were awaiting the start of mediation.

● Northwest—Talks for the 3,200 members broke down June 30 when the Air Line Pilots struck. Almost all members have been laid off.

● Continental—The 2,000 IAM members rejected a proposed agreement that followed strict Pay Board restrictions.

● Braniff—Federal mediators are meeting with company and union negotiators on talks covering about 1,900 members.

● National—Collective bargaining continues for about 1,200 members.

Plumbers & Gas Fitters 444

The next regular meeting of the Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, September 27, 1972 at 8 p.m. in Hall A, first floor of the Labor Temple Building.

ORDER OF BUSINESS

1. Regular order of business. Please make every effort to attend this meeting as union meetings are an important part of your union membership.

Fraternally,
GEORGE A. HESS,
Business Manager & Financial Secretary-Treasurer

School Employees 257

The regular meeting of the Oakland, Calif., Unified School Employees Local 257 will take place on the third Saturday of this month, September 16, 1972, instead of September 9 because of the Admission Day holiday. The meeting will be at Franklin School, 915 Foothill Blvd., Oakland. The Executive Board will meet at 8 a.m. in the teachers' lunch room. The regular meeting will be at 10:30 a.m. in the auditorium. All Executive Board members and members take note of the special times and meetings.

Fraternally,
HAROLD BENNER,
Executive Secretary

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FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council — AFL-CIO
and Building Trades Council of Alameda County
AFL-CIO.

46th Year, Number 28

September 15, 1972

JOHN M. ESHLEMAN, Editor

1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3980

The evils which Billings fought threaten again

Warren K. Billings, who died on Labor Day, suffered much for other working people and contributed much to their progress toward a decent life.

He and the late Tom Mooney were the victims of one of history's classic frameups, perhaps the most celebrated frameup of all time.

They were singled out for a perjured prosecution because they were leaders in the fight of working people for decent wages, security and protection against arbitrary employer power.

Their sacrifice and the dedicated efforts of millions of other workers for union organization and effective political action have gained those benefits in great measure.

When Billings entered the labor movement, workers were victims of employer-inspired and paid-for violence and use of government and court power against them.

In those black days some 60 years ago and for many years before and after them, unionists were beaten, murdered, and railroaded to jail or even to the gallows so unions would be smashed and management's absolute power over employees would be preserved.

Billings and Mooney spent 23 years in prison on perjured testimony in a frameup inspired by employers for the purpose of eliminating two effective labor organizers. Mooney's original sentence was to hang and only worldwide protest saved him from execution.

Their elimination was intended to frighten workers and their leaders out of being too active in the fight for justice.

The hysterical rhetoric which accompanied this campaign of fear—loaded with words like "radical," "anarchist" and "syndicalist"—was effective propaganda for the drive to smash unions.

Employers used it during the Mooney-Billings trial to support a campaign which outlawed picketing in San Francisco.

This propaganda set a tone and climate hostile to unions for many years afterward.

Times have changed. But there are some disturbing similarities between Billings' day and ours.

Picketing and striking are legal, though restricted. But before the California voters this year is a heavily-financed employer-sponsored initiative, Proposition 22, to outlaw any effective strike or boycott by farm workers.

Before Congress is the Nixon measure to impose compulsory arbitration and thus outlaw strikes in five transportation industries and rob workers of their right to rule on their union contract.

If either measure is passed, its provisions will soon spread to all workers, putting them at their employers' mercy.

The Nixon administration has crudely used the courts and grand juries to apply laws on organized crime to inhibit organized labor and seek to jail its leaders.

Even local police have caught the infection. They use clubs and false felony charges against unionists and union representatives. By local police we mean police in Alameda County as well as throughout the country.

Unfortunately, examples of the attempts by employers and anti-union government to restore management's former absolute power over working people are multiplying.

The real difference between now and Warren Billings' day is of degree. It's not that bad. We're not that badly off—yet.

Workers won a measure of justice by courageously organizing and supporting unions and by political action.

They need to use the same tactics to guard what they have won.

Book of the Month



Court affirms jail for wage chiselling

The U.S. 5th Circuit Court of Appeals in Jacksonville, Florida affirmed a prison sentence for an employer who blatantly violated the federal wage-hour law.

Alek Fidanian, owner of VIP Answering Service, Inc., in Fort Lauderdale, was found guilty of criminal contempt for willfully ignoring a lower court order to pay back wages to employees.

He faces imprisonment for six months, the first such sentence imposed under the Fair Labor Standards Act in more than 20 years.

The U.S. District Court in Miami in April 1970 ordered Fidanian to pay \$3,022 in back wages owed to 27 VIP employees for his violation of the wage-hour law's minimum wage, overtime and record-keeping provisions.

In 1971, the court found that Fidanian had failed to pay the back wages and owed employees an additional \$11,719 for continuing to underpay them.

He was assessed \$4,871 for prosecution expenses and investigation costs and sentenced to the federal penal institution in Tallahassee.

Fidanian appealed the jail sentence to the U.S. Court of Appeals for the Fifth Circuit

sitting in Jacksonville, citing a prohibition in the wage-hour law against imprisonment for a first conviction of criminal violation of the law.

The Court of Appeals ruled that the sentence for criminal contempt of court was not affected by the wage-hour law prohibition.

The Court of Appeals also upheld the lower court's rejection of Fidanian's contention that

he had insufficient funds to pay the back wages he owed his employees.

It cited evidence that Fidanian subsequently acquired two more answering services, making payments of more than \$5,000 on one of them, and had borrowed more than \$8,000 from a business associate but used none of the money to comply with the lower court's back pay order.

Letters to the editor

The bombing

Editor, Labor Journal:

I am in favor of President Nixon continuing his massive bombing of North Vietnam's military targets including schools, hospitals, villages and dikes, and the mining of Haiphong harbor UNTIL Hanoi agrees to each of the following points:

1. To immediately cease its bombing of our American cities and villages.

2. To immediately pull out all its troops from the U.S.A. and dismantle all its air bases here.

3. To fully compensate us for the destruction of millions of acres of our valuable redwood forests with defoliants and the vast acreage of our California farm land destroyed by thousands of bomb craters.

4. To immediately return to their villages and farms those 9,000,000 Americans now starving in squalid refugee camps and to rebuild their cities, villages and homes bombed to rubble.

5. To properly house and feed the thousands of orphaned American children, many amputees, now roaming our streets hungry and many fathered by Viet Cong soldiers. And to pay

the cost of our efforts to rehabilitate the thousands of our young girls made prostitutes by their soldiers.

6. To immediately remove their mine fields from all our harbors.

7. To submit to trial as war criminals for violation of (1) the Nuremberg Tribunal, (2) the U.N. Charter, (3) the Sea-to-treaty, (4) the Geneva treaty and the wanton killing of over 1,000,000 and the maiming of 3,000,000 of our people in a war illegal even under their own constitution.

8. To fully accept and respect the duly elected and revered President Thieu as the true representative of the whole South Vietnamese nation.

9. To promise to never again invade our country with their sampans to brazenly interfere with a civil war in our country, a country who never in any way threatened them.

Only after all these conditions are fully complied with should President Nixon even consider returning their POWs from the U.S.A. or pulling out our remaining troops or halting his massive aerial bombardment of North Vietnam.

JOSEPH E. BIALLAS
Oakland

BTC agreements

Employers signing new Alameda County Building Trades Council agreement, reported to last week's BTC meeting, are Russell S. Allen, C & A Enterprises, Incorporated; Joseph Davis Cabinets; Del Con Associates, Incorporated; Niles Food Locker, Incorporated; Reliance Builders, Incorporated; Robert Romiti, Ed Shannon and Andy Liranzo.

AFL-CIO brands Nixon controls 'unfair', reaffirms no-endorsement

The AFL-CIO executive council bluntly charged that the first year record of Nixon economic controls has proven them to be "inequitable and unfair."

The top AFL-CIO body also reaffirmed its no-endorsement policy in the contest for President between Democratic United States Senator George S. McGovern and Richard Nixon.

At its summer meeting in Chicago, the executive council said that the last year has seen skyrocketing profits and only tiny changes in unemployment and inflation.

"The combination of these trends — profits rising much faster than wages and consumer buying power — adds up to inequity and unfairness

for workers, who are being compelled to shoulder the major burden of the government's attempt to curb inflation," the council said.

"Moreover, it creates economic imbalance which can gradually undermine the economy's expansion," the council said.

The council declared either the control program must be "completely revised to make it fair, equitable, effective and across-the-board . . . or should be completely dropped."

"There must be an end to a policy that holds down the economic advance of workers in order to benefit business, the banks and the wealthy," the council declared.

The council noted that in the

last year the U.S. world trade position has considerably worsened with a trade deficit that climbed to \$7,200,000,000 in the first half of 1972.

While wages of non-supervisory workers rose on an average of only 4.5 per cent annually between January and July — less than Nixon's 5.5 per cent limit — productivity jumped sharply, boosting profits 14 per cent in 1971.

And prices in the first half of 1972 boomed upward at a yearly 3.2 per cent rate despite Nixon's claimed objective of cutting inflation back to 2.5 per cent.

The executive council said the number one priority of the AFL-CIO is the election of a new Congress dedicated to

"progress for America."

The council reaffirmed its decision of July 19 that "the AFL-CIO will refrain from endorsing either candidate for the office of President of the United States" and concentrate on the election of Senators and Congressmen whose records call for labor support.

AFL-CIO President George Meany told a news conference that he brought the endorsement matter before the council because "five state federations of labor asked us to reconsider — five out of 50 and 10 local central bodies out of about 750 — so for that reason the matter had to come before the council."

"The council authorized me to make the statement that it

was the consensus of the council that we would not reconsider our position taken on July 19.

"There was no vote, there was no discussion. I felt this was the way to approach it . . . and that was accepted by the council."

Asked by a reporter to comment on predictions that sometime before the election he would endorse the McGovern-Shriver ticket, Meany replied that was a "very, very vain hope," stemming from inaccurate stories on his political history.

Meany stressed that he was "an independent Democrat," that "neither party is home to me, my home is the labor movement."

Pay board victim hits 'no endorsement'

Continued from page 1

Son and John Breuner Company stores.

As a result of Nixon's decree, bargaining was stymied for many months. Then agreement was reached on February 14, 1972, on 20-cent per hour pay raises effective August 1, 1971 and February 1, 1972 and a 25-cent raise to be paid last May 1.

Employers paid the first 20-cent raise for the pre-"freeze" two weeks from August 1 to August 14, 1971 and from the November 15 date of Nixon's "Phase II" and union and employers jointly petitioned for approval of the whole contract.

The petition went to Nixon's pay board on April 5. There was no answer, so a follow-up letter was sent June 20.

Two weeks ago, after the pay board had ignored the second communication, union and management attorneys went to the Internal Revenue Service, Nixon's enforcement arm for his "controls."

An agent told them, Bigby said, that he was leaving for Canada in a few days but would have a written decision before the trip.

That decision should have been available last week, but there has been no sign of it, Bigby disclosed.

Bigby noted that the pay board had been kinder to another Bay Area Millmen's local which settled for less in a contract including only two 20-cent raises, the first of which covered the "freeze" period.

All of the first raise was approved, with no time out for the "freeze," and 17 cents of the second 20-cent negotiated raise was allowed.

Bigby, angry that Nixon assumed power to change legally-negotiated contracts, was equally angry at the AFL-CIO's refusal to act to beat him.

"What Nixon is doing is supposed to be fighting inflation but I say it's oppression and to hell with Meany or anybody else in the labor movement who won't stand up against this kind of thing," he said.

United Way

AFL-CIO President George Meany urged all AFL-CIO members and affiliates to continue their support of the United Way in campaigns for contributions and volunteers.



RUSSELL R. CROWELL

Crowell named to head new Crusade labor committee

Alameda County Central Labor Council President Russell R. Crowell has been named chairman of the new United Crusade Labor Participation Committee.

The five-county Bay Area committee will study the standards of giving, the methods of solicitation for employees and the ways in which Central Labor Councils and local unions can be recognized for their help to the Crusade.

Crowell, a vice president of the Crusade, is president of the AFL-CIO Laundry & Dry Cleaning International Union and business representative of Cleaning & Dye House Local 3009 with a membership of 1,300 in Alameda, Contra Costa, Napa and Solano counties.

Vote registrars will get a call

Alameda County COPE's volunteer deputy registrars soon will get a call to mobilize in a drive to sign up working people to vote. Registration for the November 7 election closes October 13.

COPE Assistant Steve Martin told the Central Labor Council that target areas would be defined and registrars would be given assignments.

Waldie record

Field & Stream Magazine has honored Contra Costa County Congressman Jerome R. Waldie as one of only 26 House members with a 100 per cent right record of votes on conservation in the magazine's tally.

110 volunteers made Picnic a success

Alameda County COPE this week tallied up the names of the volunteers who ran the Labor Day Picnic and found that 110 had turned out to handle a myriad of jobs.

Here's the list of those who earned COPE's thanks:

Andy Anderson, Dave Aroner, Jim Booe, Valerie Bowman, Ernie Boyer, Jim Brighton, Dorothy Bruno, John Brogan, Bill Burks.

Laurel Burley, Betty Burns, Lou Celaya, Cheryl Collins, Ed Collins, Jim Collins, Muriel Collins.

Cheryl Creque, Dave Creque, Jeri Creque, Sandy Creque, Etel Crosby, Robert Crosby, Aldine Crosswell, Ken Crosswell, Russ Crowell.

BART employee vote expected late this year

A representational election by Bay Area Rapid Transit District employees appeared in prospect for late November or early December as BART service got underway this week.

United Public Employees Local 390 said that BART Arbitrator Sam Kagel had told the union that election rules are to be posted this week and that units for the election would be defined within 60 days thereafter.

The election is to take place within another 30 days after the 60-day period ends.

Interested parties may challenge the rules during the first 30 days after they are posted. Kagel may alter them and they become final after 60 days.

Other unions indicating they would seek to represent BART workers include railroad brotherhoods, locals of the Amalgamated Transit Union and several building trades organizations.

Acting under Section 13 (c) of federal rapid transit law, Kagel has ordered BART to fill future jobs with employees of other transit systems who could be displaced by BART.

Local 390, noting it represents some 300 of the present 450 BART workers, protested that the present employees would receive lower pay and less fringe benefits than those which the other system employees would bring with them.

It asked for a special meeting of the BART directors "to bring wages of present BART employees to a level no less than other employees joining BART by reason of the 13 (c) decision" in a letter to board president George Silliman.

Gene De Christofaro, Emil Du Bean, Marc Earls, Larry Elizarde, Vince Fulco, Jim Gallagher, Charles Garner, Bud Gillick, Jim Gordon, Jr., Bruce Groulx, Pat Groulx, Richard Groulx, Charles Hall.

Bernice Harris, Barbara Haywood, Joan Haywood, Pauline Haywood, Joyce Heald, Norm Heald, Dan Hennigan, Kathi Henningan.

Dave Hildebrand, John Hines, Donna Hirschberg, Ted Hirschberg, Harold Holley, Joy Holley, Harry Ibsen, Betty Irving.

Carl Jaramillo, Gary Johnson, John Johnson, Paul Katz, Rollie Katz, Richard Krause, Cindy Littler, Pat Littler, Robert Luster.

Lillian Mahanna, Gary Marciel, Freddie Martin, Mark Mar-

tin, Steve Martin, Bill Mattox, Arnold Mechanic, Denise McMullan, Jim McMullan, Jack McNally, Manuel Mederoso.

Roger Myers, Allan Netick, Leah Newberry, Gil Ortiz, Jerri Pearson, Esther Perez, Manny Ponter.

Tom Quaife, Beverly Radich, Pete Radich, Sharon Radich, Bill Reynolds, Clem Regner, Dave Reese, Kay Robbins, Rene Rose, Carlos Ruiz.

Louise Schwartz, Charles Shain, Helen Shain, A. J. Silva, Carol Sinclair, Deke Sinclair, Bonnie Slack, Carol Strand, Bobbie Swift, Gene Swift.

Al Thoman, Cindy Thomas, Woodfin Threats, William Trelease, Earl Vargen, Gladys Vargen, Edith Withington, Claudia Worden, Sam Zagami.

Beat Nixon, says Cal. COPE

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bership is committed to the defeat of Richard Nixon and that the labor vote will be a McGovern vote."

The statement, drafted by State COPE's executive council, declared that "America cannot afford another four years of the Nixon presidency. Neither our economy nor our traditional freedoms can long survive the destructive controls which have identified his administration. Nor can our national unity survive his tactics of racial division."

It ticked off Nixon's "ruinous" economic policies, doubling the number of unemployed and producing the highest interest rates in a century; his assaults on free bargaining and his attempts to rob transportation workers of the right to strike, his pursuit of Wallace votes through the "Southern strategy," his nomination of white supremacy-tainted Supreme Court aspirants and "his career-long community of interest with the political enemies of labor, the poor and the disadvantaged minorities of our land."

In his remarks to the convention and to the press conference, Henning stressed that "we live by the rules of the AFL-CIO" and no challenge to the AFL-CIO's non-endorsement decision was involved.

Were there to be such a challenge, he noted, California COPE would face discipline and could appeal in court which "would give aid and comfort to Nixon and the forces which hope to see us a broken and divided movement . . . If we won we would be discussing our

Special edition

This is the last of a series of special editions of The East Bay Labor Journal, marking Labor Day, 1972.

victory in the wreckage of the state AFL-CIO."

He praised Meany for enlightened, mature leadership, citing his support of farm worker organization and his far-reaching contributions to racial equality and social justice.

Anthony Ramos, of the State Council of Carpenters, and James Booe, of the Communications Workers of America, co-chairmen of the California Labor Committee for the Election of McGovern-Shriver, supported the resolution in debate.

President James S. Lee of the California State Building Trades Council noted that the State BTC had passed a similar resolution.

Noting that CWA has endorsed McGovern, Booe said "We can't afford four more years of Nixon."

Ramos said McGovern forces would have been cheered by an "out and out endorsement of McGovern but under the circumstances this statement is commendable."

Leather Workers chief

Charles Feinstein died in New York just two weeks after being re-elected to the presidency of the Leather Goods, Plastics & Novelty Workers. He was 62 and had been president since January, 1970.